

December 19, 2022

Dear Brothers and Sisters,

In accordance with Section 2 of the International Union of Operating Engineers Local 25 By-Laws, Notification of Membership, we write to inform you of the following: The Recording Corresponding Secretary shall notify all members at least 15 days prior to the scheduled nominations for delegates to the General Convention. Any member in good standing interested in attending the General Convention has the right to run for nomination to be voted as a delegate. We will inform the membership of the date and location of the General Convention when we receive it.

McDanill

Fraternally Your

James (Red) McDonnell

Recording Corresponding Secretary